

## Ramphele: SA must transform its 19th-century mining conventions

Speaking at a media briefing ahead of an international leadership education conference in Cape Town, academic businesswoman, medical doctor, and anti-apartheid activist Mamphela Ramphele said that South Africa needs to dig itself out of a 19th-century mining business model, *Independent Online* reports.



She added that a failure to change the nature of the industry was having devastating repercussions.

"We've just had this tragic Marikana debacle," she said. What was in evidence there is the consequence of South Africa failing to transform the mining industry which still relies on "cheap migrant labour, very archaic mining technology and a... low-skilled, labour-intensive industrial base." Ramphele said change could come from leaders of business schools, leaders in the private mining sector and citizens putting their heads together.

"I want to make sure my three-year old grandson, in 30 years' time, is in a country he can be proud of; and that will not happen, unless we deal with the legacy issues which are holding us back, she said." According to *Independent Online*.

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