

More needs to be done to achieve employment equity targets

PRETORIA: Although some success has been recorded in attaining employment equity targets in the public service, Cabinet says more needs to be done to rev up progress.

Addressing a post Cabinet briefing on Thursday, 6 December 2012, Minister the Presidency for Performance Monitoring, Evaluation and Administration, Collins Chabane, conceded that advancement towards achieving gender and disability representivity has been slow.

Cabinet, at its meeting on Wednesday, noted the report by the Department of Public Service and Administration, which highlights trends, progress made and the challenges experienced in meeting equity targets for representation of women in Senior Management Service (SMS) level and people with disabilities in the public service as part of government's transformation programme.

"Reports indicate that the racial representation target of 75% has been achieved but the 50% target for women at SMS levels and 2% representation of people with disabilities has not been achieved.

"Representation of women at SMS level was 38.1% and for people with disabilities 0.36 % in March 2012," he said.

Despite this, Chabane assured that government remained steadfast in its commitment to achieving its set equity targets.

"While the process of putting in place interventions to achieve these targets [is ongoing], the current equity target of 50% women at SMS level and 2% employment of people with disabilities in the Public Service will be retained," he said.