

10 things you need to know about empowerment

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The latest edition of *Impumelelo*, featuring all of South Africa's Top Empowered Companies, will be on shelves next week. The publication will be launched at a special event in Sandton, Johannesburg, on 9 December 2015.

Impumelelo is South Africa's premier empowerment magazine, with last year's 15th edition of 10,000 copies all selling out. The 16th edition showcases more than 1,400 Top Empowered Companies in South Africa.

You can reserve your copies, by pre-ordering from publishers, Topco Media. Please contact ingird.johnstone@topco.co.za or call 086 000 9590.

"We have given *Impumelelo* a slight facelift, making it more modern, whilst retaining some of its tried and trusted features. Our aim is to impart as much knowledge as possible, in an interesting way, about empowerment and transformation, which is a major part of South African life," said Topco Media Editorial Director Ryland Fisher.



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In addition to offering you insight into SA's Top Empowered Companies, this year our editorial team has produced in-depth and perceptive editorial features and interviews, updating you on everything you need to know about the status of empowerment and transformation in South Africa.

Below are 10 fast facts about empowerment you didn't know, revealed in the 16th edition of *Impumelelo* - South Africa's leading transformation publication:

1. What Minister of Trade and Industry Rob Davies has to say on the new codes: "My new target is to develop 100 black industrialists".
2. Major lessons that government has learnt with relation to the B-BBEE codes: "It's all about doing things right, not being obsessed by the scorecard".
3. How will the codes impact on business? "Skills development is one of the priority elements - companies are encouraged to skill people including those that are not necessarily their employees".
4. What is the dti vision? "We need to reach a point where race and gender will not be the first consideration when people employ you or decide to do business with you" - Rob Davies.
5. "As long as there are marginalised citizens in South Africa, we can never pull the plug on B-BBEE ..." - Why Public Enterprises Minister Lynne Brown thinks B-BBEE needs to stick around.
6. Absorption: 'the new buzz word' of the B-BBEE codes. The dti's Jacob Maphutha explains how businesses can earn points by hiring and skilling previously unemployed workers.
7. Learn from five of SA's top black CEOs, five of SA's top black directors and five of SA's top black business owners - which men and women make the cut?
8. Five of SA's most empowered companies - financial institutions dominate with four out of the five top empowered companies.
9. "Transformation in South Africa in general is a two-way stream and the kind of support that you get usually comes from the people that you least expect it. It requires a certain level of open-mindedness about the kind of opportunities that are out there ..." - Phethiwe Matutu of the Department of Science and Technology.
10. Lifetime Achiever at the Oliver Empowerment Awards and entrepreneur, Vivian Reddy, believes "there are too many of us who are relying on empowerment deals instead of going out and starting our own businesses".

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