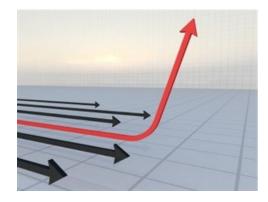


Salary Review reveals 20% increase in IT salaries

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This is just one of many interesting findings revealed by one of SA's leading job boards, <u>CareerJunction</u>, in their most recent Salary Review. The report, compiled by online labour market indicator, the <u>CareerJunction Index (CJI)</u>, shows a 20% increase in salary offerings among managerial IT staff since the end of 2013. According to the CJI, this is most likely as a result of a steady and considerable increase in labour demand within the IT industry during 2014.



Other interesting findings seen from the Salary Review include a drop in salary offerings for most skilled level workers in the Manufacturing and Assembly sector of between 6-8% as well as a drop in salary offerings for skilled level Accountants (except Cost Accountants) of between 2-6%.

The Salary Review examines salary offerings for the latest measurable period (2nd and 3rd quarters, 2014) for the top 10 most sought after sectors in the South African job market and includes a regional scale for salary differences across Gauteng, the Western Cape and KwaZulu-Natal.

Salaries can be viewed or the full report downloaded at:

http://www.careerjunction.co.za/cji/industry analysis and trends.asp

More on the CareerJunction Index (CJI) Salary Report:

The CareerJunction Index Salary Review is compiled exclusively for the South African workforce and HR/Recruitment professionals, to give a true representation of current salaries in South Africa by occupation and region across the 10 most sought after industry sectors. Data was collected and analysed by online labour market indicator, the CareerJunction Index (CJI). Findings are based on actual salary offerings on the CareerJunction website (28,000+ jobs monthly) for the latest measurable period (2nd and 3rd quarters, 2014).

CareerJunction now also offers labour market analysis on an ad hoc basis upon request. Research is done using a sample size of over 2.6 million (both job ad and job seeker numbers). For ad hoc requests, please contact cji@careerjunction.co.za.

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