

Industry Experience

Can somebody help explain why companies want people with more than 2 years experience to fill junior positions.

I find it strange that companies want 2-3 years experience for junior jobs. Surely someone who has 3 years experience isn't exactly a junior anymore. Although I understand why companies want experienced people in their companies, I fail to understand how you want someone who has been working for 3 years to fill a junior position. What do young people like me with less than a year experience fall in? I thought we were the juniors.

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