



# Recruiter of the Year awarded

CareerJunction announced the winners of the first 'Career Seekers Choice Recruiter of the Year' Award in Johannesburg this week, and DAV Professional Placement Group was awarded the status of 'Recruiter of the Year'.

"The annual Junction Awards have been established to honour, recognise and promote true best practices in recruitment," says Kris Jarzebowski, MD of online recruitment service CareerJunction. "DAV Professional Placement Group, placed first out of over 200 nominations, exemplifies the qualities of a top-rate recruitment agency and, clearly, Career Seekers have benefited from the company's expertise and service."

Quest Flexible Staffing Solutions was placed second and Kelly third in this first ever Junction Awards. The top 10 agencies are as follows:

1. DAV Professional Placement Group
2. Quest Flexible Staffing Solutions
3. Kelly
4. PAG
5. Premier Personnel
6. Emmanuels Staffing Services
7. Deloitte & Touche Human Capital Corporation
8. The Personnel Concept
9. Datafin
10. The Focus Group.

"The recruitment industry is evolving at an incredible speed with new technologies assisting agencies to enhance service and turnaround time resulting in improved client and career seeker satisfaction," says Jarzebowski. "And that is the key focus end user satisfaction. It is only through promotion of best practices that the industry will continue to maintain the high standards it has achieved."

Using an online entry form, 1470 votes were cast by CareerJunction Career Seekers. Rating was based on the following criteria:

- Providing regular feedback and exceptional personal service to the career seeker.
- The ability to properly interpret an individual's career requirements and aspirations.
- Suitably preparing the career seeker for interviews by providing adequate explanation and information regarding the job requirements and the company details.
- Successfully securing interviews for the career seeker and providing adequate post-interview feedback.
- Appropriate representation of the career seeker's requirements to the business client and good negotiation regarding the placement.
- Accurately matching an individual's skills to a position, ensuring that the job matches his or her aspirations.
- Adequate and regular post-placement contact with the career seeker once the placement has been successful.

A further award, 'The CareerJunction Loyalty Award 2004', was announced. This went to The Career Consortium who started service with CareerJunction in March 1999 and have continued with the online recruitment company since.

## Editorial contact

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