

A real-time solution to improve productivity and increase your bottom line

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For almost every business today, employee costs are by far the largest operational cost. Efficient management of this resource has the greatest impact on the bottom line. This certainly applies to the fast-moving industry of retail where efficiency and productivity is important for success. There is no room for problems and wasted time - especially since it has a direct influence on your company's return on investment (ROI).



For small and large retail businesses alike, it is crucial to invest in productivity solutions to make employee scheduling and time tracking an effortless process. This is especially relevant in the retail sector where seasonality results in changing shift patterns and the ever-varying number of employees.

Accurate time records and reduced time spent analysing inaccurate data

Every minute counts when you are running a busy retail store. Businesses that make use of manual systems or time cards are vulnerable to errors and potential abuse. Additional errors can creep in when this data has to be manually captured into payroll. Biometric fingerprint time clocks offer an easy to use, cost-effective timekeeping productivity solution, which are highly durable and continue to work for years to come, thus saving time and helping to avoid costly mistakes in preparing manual time sheets or payrolls. A time clock keeps records clean and accurate and allows for more intelligent real time decision making, in addition to giving managers more time to spend leading their teams. Additional benefits also improved visibility and management of absenteeism and unplanned overtime.

Improved financial forecasting, cost allocation and business processes

A productivity solution that includes the ability to capture the labour rates, enables businesses to forecast their cost of labour. This real-time visibility assists with understanding the actual labour costs for the specific period versus the planned costs. Through the use of project based costing, companies can now easily allocate the labour costs to specific departments, shifts or projects. Being cloud-based, the solutions also allows for seamless integration with payroll, HR, access control and other legacy systems. Data collection from disparate stores or branches across a wide geographic area is now possible. This data can then be centrally processed against standard business rules or HR policies.

Ease of use with less downtime

Biometric time-clocking productivity solutions need to be equipped with a battery back-up and on-board non-volatile memory to ensure continued operation during power and network outages. Through robust communication protocol with the back-office software, it is ensured that no vital data gets lost. The hardware device should be simple to use and to configure, while at the same time the software should also be user friendly, easy to navigate and provide relevant reporting. It should be a straightforward tool used by in-store supervisors and not 3rd party system experts. Ideally it should be cloud-based with built-in redundancy and disaster recovery, thus allowing seamless business continuity. It is also important to invest in technology that will be compatible with most major payroll and HR software providers.

If you work in the retail industry and need a productivity solution that can automate employee rostering, track time and attendance, forecast labour cost and give time back to managers to spend more time leading, then please contact [PRP Solutions](#) for a [quote](#) on our integrated solutions or for a [free demo](#).

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