

# The next generation strategic HR transformation

All too often, HR departments transform themselves in a strategic vacuum, responding to the business' day-to-day operating needs without a clear view of the big picture. To be effective, HR needs to align its improvement efforts with the company's business strategy.

Highlights Include:

- \*Discover why HR still isn't a full strategic partner and how to change this
- \*Discover how to get a seat at the executive table
- \*Hear about the ever changing role of the HR function and how you can best carry out the role
- \*Developing and implementing a HR strategic plan that links and supports your organisation's goals
- \*The transformation from an operational HR Manager to a strategic thinker
- \*Re-designing the HR functional structure, systems, processes and capabilities to enhance effectiveness and efficiency
- \*Ensure HR builds employee performance rather than becoming an obstacle to success.
- \*Integrating workforce planning with strategic intentions for competitive advantage
- \*Harnessing Social Media for improved recruitment processes, employee communication and HR self-service portfolios
- \*Mapping employee career paths and progression for longevity
- \*Learn examples of best strategic HR initiatives as utilised by the world's better managed HR departments

**Date:** 21 February 2013 to 22 February 2013

**Time:** 20:30 - 16:30

**Venue:** Southern Sun Pivot Centre, Monte Casino, Fourways, Johannesburg

**Cost:** R8999

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